



WATERLOO INSTITUTE OF SOCCER PLAYERS

CODE OF CONDUCT (revised on 15th January 2019)

Players:

- I will encourage good sportsmanship from fellow players, coaches, officials and parents at all times.
- I will remember that soccer is an opportunity to learn and have fun.
- I will not get into physical altercations with members of the team, or opposing team members.
- I will refrain from the possession, use or distribution, of illegal drugs, tobacco, and alcohol before, during or after any games or practice, and I expect everyone to refrain from their use at all soccer games.
- I will do the best I can for my team, remembering that all players have talents and weaknesses the same as I do.
- I will treat my coaches, other players and coaches, game officials, other administrators, and fans with respect at all times; regardless of race, sex, creed, or abilities, and I will expect to be treated accordingly.
- I will concentrate on playing soccer, always giving my best effort.
- I will play by the rules at all times. I will not cheat.
- I will ensure that my academic grades are maintained and does not suffer because of my participation in practice or matches
- I will at all times control my temper, resisting the temptation to retaliate.
- I will always exercise self-control on and off the field.
- I will ensure that I record my attendance in the register provided for same
- I will always be respectful to my parents, coaches, members of the executive, other parents, supporters, officials etc
- I will ensure that I am wearing the necessary protective gear during practice and matches
- I will ensure that my conduct during competition towards play of the game and all officials shall be in accordance with appropriate behavior and in accordance with FIFA's "Laws of the Game", and in adherence to WISP code of conduct.
- *I agree to follow the rules and regulations put forth in this document and I agree to be summoned before a disciplinary committee for any breach of the code of conduct which can result in my immediate dismissal (Initial required)

Parents/Guardians/ Spectators

- I will encourage good sportsmanship by demonstrating positive support for all players, coaches, game officials, and administrators, at all times.
- I will ensure that my child records his / her attendance in the register provided for same.
- I will ensure that my child has the necessary equipment to participate in games and or practice
- I will ensure that my child is dropped off and collected on time from practice and match day, as discipline is a key component of the game.
- I will ensure that my child is at practice and or games on a regular basis and if my child is absent I will communicate same to the coach, and or a member of the executive.
- I will place the emotional and physical well being of all players ahead of any personal desire to win.
- I will support the coaches, officials, and administrators working with my child, in order to encourage a positive and enjoyable experience for all.
- I will remember that the game is for the players, not for the adults.
- I will ask my child to treat other players, coaches, game officials, administrators, and fans with respect.
- I will always be positive in my demeanor
- I will always allow the coach to be the only coach.
- I will not get into arguments with the opposing team's parents, players, or coaches.
- I will not come onto the field for any reason during the game.
- I will ensure that my conduct during practice and matches is such that it shows respect to all
- I will ensure that I dress appropriately when attending practice and matches
- I will not criticize game officials.
- Alcohol, illegal drugs and unauthorized prescription drugs shall not be possessed, consumed or distributed before, during or after any game.

* I will ensure that I follow the rules and regulations put forth in this document to the best of my ability and I agree to be summoned before a disciplinary committee for any breach of the code of conduct which can result in my immediate dismissal (Initial required)

_____ Player signature
 _____ Parent/guardian signature
 _____ Coach signature
 _____ Member of the Executive signature
 _____ Date

Before making a commitment to join any club, both the player and parents should take into consideration all the factors involved, including what the club expects from the player and parents. The club has no desire to write rules covering every possible problem, but we expect players and parents to follow the club policies in this document and to behave in ways that reflect positively on the team and club.

By either accepting the club's offer of a spot in an age group or signing the Player Agreement, parents and players agree that the club may take disciplinary action when these club policies are violated, and that they will abide by the club's decisions regarding disciplinary sanctions.

The player evaluation, offer, and acceptance process works best when everyone involved is open, honest, and ethical in their behavior. The club's coaches are expected to adhere to these standards and we ask that parents act the same way.

DISCIPLINE

Waterloo Institute of Soccer Players shall have a Disciplinary Committee of no less than three members decided by the Executive.

The disciplinary committee will convene if and when the Executive sees fit.

Disciplinary Committee

The Disciplinary Committee will review and rule on all reports of unacceptable conduct by players, managers, coaches, referees, spectators, etc.

in accordance with WISP discipline procedures.

Prohibited conduct policy

This Policy applies to all Waterloo Institute of Soccer Players [hereinafter called WISP] members, players, executive, parents, guardians, supporters, employees and extends to all of our operations.

WISP is committed to maintaining an environment that is free from all forms of discrimination, including harassment, on the basis of any legally protected status.

Accordingly, WISP does not permit any form of unlawful harassment, discrimination or intimidation against its executive, players, members, parents, guardians, supporters, or employees by anyone, and any breach will lead to the individual being summoned before a disciplinary committee. Protected status includes race, colour, age, religion, marital status, sex, ancestry, national origin, citizenship, pregnancy, disability, or sexual orientation.

WISP is also committed to maintaining a work environment that is free from all forms of child sexual abuse, sexual misconduct or bullying

Any violation of this Policy may subject the employee to disciplinary action.

Harassment

Harassment consists of unwelcome conduct, whether verbal, physical or visual, that may occur via any means including but not limited to any social media platforms engaged in by WISP.

WISP will not tolerate harassing conduct that unreasonably interferes with an individual's safety, or creates an intimidating, hostile, or offensive environment, that includes, slurs, negative stereotyping, comments, intimidating acts, the circulation or posting of written or graphic materials that show hostility toward another member of the executive, player, parent, guardian or supporters.

Sexual Harassment

Unwelcome sexual advances, requests for sexual favors, and other verbal, written, or physical conduct of a sexual nature are forbidden.

Racial / Religious discrimination

Racial, or religious discrimination includes any verbal, written, or physical act in which race or religion, is used or implied in a manner which would make person uncomfortable in the environment.